

## HEALTH SAVINGS ACCOUNT

For QHDHP and QHDHP + Spira Care plans only  
(HSA)



Contribute up to **\$4,150 Single**  
or **\$8,300 Family**

The County will contribute to your HSA account each pay period (26 times per year).

- \$1,300 for Associate Only coverage
- \$1,800 for Associate + 1 coverage
- \$2,300 for Family coverage

### FLEXIBLE SPENDING ACCOUNTS FSA

#### HEALTHCARE FSA

Annual Maximum \$3,050  
For HMO, PPO, EPO plans only, Roll Over Maximum \$610

#### DEPENDENT CARE FSA

Annual Maximum \$5,000  
For All Associates

#### 2. SELECT YOUR FSA ACCOUNTS

- HEALTH CARE FLEXIBLE SPENDING ACCOUNT
- DEPENDENT CARE EXPENSE ACCOUNT

Open a flexible spending account to help pay for eligible medical expenses tax free.

**Contributions are use-it or lose-it!**

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## Video Resources

[https://flimp.me/HDHP\\_HSA](https://flimp.me/HDHP_HSA)

[https://flimp.me/HDHP\\_PPO](https://flimp.me/HDHP_PPO)

[https://flimp.me/Health\\_Savings\\_Acct](https://flimp.me/Health_Savings_Acct)

[https://flimp.me/F\\_S\\_A](https://flimp.me/F_S_A)